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For Immediate Release

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Arcus Scores the #6 Spot on the Best Places to Work in PA List

Arcus lands in the top 10 for the third year in a row

HARRISBURG, Pa. (December 2, 2009) – Arcus, an international talent management and consulting solutions company announced today that through feedback provided by its employees, the company landed at the #6 spot on the Best Places to Work in PA list, and for the third year in a row, secured a spot among the Top 10.

Arcus was recognized and honored at the Best Places to Work in PA Awards Ceremony on Tuesday evening at the Hershey Lodge & Convention Center. During the past two years, Arcus has ranked 3rd (2008) and 6th (2007), with the ultimate goal of making it to number one. This year, as always, the Hershey Lodge was full of ecstatic Arcus employees, proudly waving their spirit towels and using their noisemakers.

“Remaining on the Best Places to Work list is a big priority for me. Despite the weak economy, we’ve worked hard to maintain our strong corporate culture,” said R. Douglas Firestone, President and CEO of Arcus. “I’m so proud of my employees and am thankful that their feedback ultimately bestowed this recognition on Arcus.”

This Best Places to Work award comes directly on the tail end of a tremendously successful day at Arcus, as it marked the completion of the Can Hunger food drive. The company was able to meet their goal of collecting 10 tons of food with the help of employees, neighborhoods, family and friends and 135 organizations.

The awards program, created in 2000 to recognize the best places to work in PA, is one of the first of its kind in the country offered by a state. The program is a public/private partnership of Team Pennsylvania Foundation, the Pennsylvania Department of Community and Economic Development, the Pennsylvania Chamber of Business and Industry, and the *Central Penn Business Journal*.

This statewide survey and awards program was designed to identify, recognize and honor the best places of employment in Pennsylvania, benefiting the state's economy, its workforce and businesses. The Best Places to Work in PA list is made up of 100 companies split into two groups: 50 medium-sized companies (25-250 employees) and 50 large-sized companies (251 or more employees). Arcus has been named third in the Best Places to Work in PA medium category.

To be considered for participation, companies had to fulfill the following eligibility requirements: have at least 25 employees in Pennsylvania; be a for-profit or not-for-profit business; be a publicly or privately held business; have a facility in Pennsylvania; and be in good standing with Commonwealth agencies under the Governor’s jurisdiction.

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Companies from across the state entered the two-part process to determine the 100 Best Places to Work in PA. The first part consisted of evaluating each nominated company's workplace policies, practices, philosophy, systems and demographics. This part of the process was worth approximately 25 percent of the total evaluation. The second part consisted of an employee survey to measure the employee experience. This part of the process was worth approximately 75 percent of the total evaluation. The combined scores determined the top companies and the final ranking.

About Arcus

Arcus consistently delivers exceptional talent management and innovative consulting solutions to clients. That's their commitment. The company excels at identifying unique client needs, crafting solutions to meet those requirements and delivering superior service each time they are engaged in the hiring process. Since organizations and hiring needs are so unique, Arcus offers a comprehensive range of services including staffing solutions, recruitment process outsourcing, business process outsourcing and business consulting.

The firm's corporate headquarters is located in Harrisburg, Pennsylvania, with offices in Philadelphia, Pittsburgh, Atlanta, Chicago, Detroit, Irving, Research Triangle Park, Los Angeles and a near shore solutions center in San José, Costa Rica. Recognized as one of the Top 10 Staffing Firms to Work for in the Country and one of the Best Places to Work in Pennsylvania for the past three years, listed among the Inc. 5000 companies for the past three years, ranked as a top HR firm in the country, honored as a Fifty Fastest Growing Company, honored with national awards from the American Staffing Association for its marketing communications efforts and named as Business of the Year, Arcus employs more than 200 people and has annual revenue in excess of \$25 million. For more information about Arcus and our talent management and consulting solutions, as well as to connect with us, please visit www.Arcus.net.

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