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For Immediate Release

**Arcus Operations Officially Opens for Business in San José, Costa Rica**

**HARRISBURG, Pa. (May 11, 2009):** Arcus, an internationally recognized talent management and consulting solutions company, announced today the inaugural opening of its Latin American facility in the ULTRAPARK complex in San José, Costa Rica. The company plans to invest \$1.9 million and employ 70 by 2011.

“My team has spent a great deal of time in Costa Rica these past few months, familiarizing ourselves with the culture and the talent that the country boasts,” said R. Douglas Firestone, President and CEO of Arcus. “We’ve learned a great deal and have received tremendous support and assistance from many individuals and organizations there. Our official opening today marks an important time in Arcus’ history as we expand our service offerings and capabilities that we are able to provide to our clients. We are thankful for the help and support we’ve received and have been looking forward with great anticipation to the launch and success of our near shore solutions center in the country.”

To date, the company has participated in Costa Rica’s bilingual job fair that was held in February and has hired 18 professionals, ranging from coordinator of support services, sourcing specialists to help desk specialists, technical recruiters and others. Steven Wolfe, General Manager for Costa Rica, a bilingual professional with more than five years experience with the Arcus team, has relocated to the country and will be responsible for the operations there.

<p style="text-align: center;"><b>Services offered by Arcus</b></p> <p><b>Staffing Solutions</b></p> <ul style="list-style-type: none"> <li>▪ Temporary Staffing</li> <li>▪ Temporary to Direct</li> <li>▪ Direct Placement</li> <li>▪ Executive Search</li> </ul> <p><b>Recruitment Process Outsourcing (RPO)</b></p> <ul style="list-style-type: none"> <li>▪ On-Demand Project Based RPO</li> <li>▪ Selective RPO/Sourcing &amp; Screening Support</li> <li>▪ Diversity Recruiting Solutions</li> <li>▪ Contract Recruiters</li> </ul> <p><b>Business Process Outsourcing (BPO)</b></p> <ul style="list-style-type: none"> <li>▪ IT Support, Help Desk, Call Center</li> <li>▪ Quality Assurance and Testing</li> <li>▪ VMO/VMS Solutions</li> </ul> <p><b>Business Consulting</b></p> <ul style="list-style-type: none"> <li>▪ Project Management Outsourcing (PMO)</li> <li>▪ Software Development</li> <li>▪ Training</li> </ul>
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Throughout the next several weeks, the new team of professionals will participate in rigorous educational and hands-on training sessions to learn the Arcus recruitment process. Individuals from the firm’s corporate headquarters will fly in to share their knowledge of the industry, its clients, consultants and corporate history. The company plans to host a celebration in Costa Rica during the next few months.

**About Arcus**

Arcus consistently delivers customized talent management and innovative consulting solutions to clients. That's their commitment. The company excels at identifying unique client needs, crafting solutions to meet those requirements and delivering superior service each time they are engaged in the hiring process. Since organizations and hiring needs are so unique, Arcus offers a comprehensive range of services including staffing solutions, recruitment process outsourcing, business process outsourcing and business consulting. Arcus was founded in 1999 in Harrisburg, Pennsylvania, United States, and retains its corporate headquarters there. The company has sales offices located across the U.S., including Philadelphia, Pittsburgh, Atlanta, Chicago, Detroit, Irving, Research Triangle Park and Los Angeles and a near shore solutions center in San José, Costa Rica. Arcus works hard to fulfill its mission of identifying and delivering exceptional talent. The company employs more than 200 people and has annual revenue in excess of \$25 million. For more information about Arcus and each of its talent management solutions, please visit [www.Arcus.net](http://www.Arcus.net).