



8170 Adams Drive
Hummelstown, PA 17036
877.570.8040 toll free
www.arcus.net

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For Immediate Release

Contact: Michelle Peryea
717.703.3200 (office)
717.645.5848 (mobile)
michelle.peryea@arcus.net

Arcus Apprentice Program Officially Under Way *Local staffing company hires five apprentices to kick off the New Year*

HARRISBURG, Pa. (January 14, 2009) – Arcus, a nationally recognized staffing, recruiting and direct placement firm, announced today that its Apprentice Program is officially under way at its corporate headquarters in Hummelstown, PA. Arcus launched the Apprentice Program to attract talented, enthusiastic, go-getters to audition for a spot on the Arcus Team that will help to launch their career.

Auditions for the Apprentice Program were held Monday, December 15th at the Four Points by Sheraton in Harrisburg, PA. All of those who auditioned had the opportunity to learn about the Arcus culture and interact with various members of the team. Each potential Apprentice who attended auditions underwent a rigorous process that included a round-robin type of speed interviewing and individual and team building exercises. At the end of the night, only 20 candidates made it to the final phase of the interview process: the board room where they had the opportunity to meet with “The Arcus Donald” himself, President & CEO, R. Douglas Firestone.

At the end of the week on Friday December 19th, 10 candidates were chosen to come to the Arcus headquarters in Hummelstown, PA for a final interview. They received a tour of the building from Doug Firestone, sat down for lunch with the entire Arcus Team, and had an opportunity to ask questions from team members. Five apprentices were selected and offers extended.

“We thought it would be a great opportunity for each Apprentice to pay a visit to our corporate headquarters and have an opportunity to meet with and ask members of our team any questions they may have about their experience with Arcus,” said Cindy Rutz, Director of Human Resources and Corporate Culture. “It also gave each Arcus employee the chance to meet and interact with potential people that may be working alongside them in the coming years.”

Throughout the duration of the Apprentice Program, which officially kicked off on Monday January 12th, these five individuals began a three-month intensive learning process. In addition to a rigorous, yet challenging and highly-rewarding on-the-job training program, each Arcus Apprentice will have the unique opportunity to learn the staffing industry, polish his or her sales and communications skills, and compete with fellow Apprentice team members to earn a coveted spot on the Arcus sales and recruiting team. Not only will these individuals be mentored and learn the tricks of our trade, but will interact with influential members of the community, complete projects and activities – as if they worked for The Donald – and ultimately, build a network and tool box of skills, and play a significant role in our nationally ranked organization. Successful Apprentices will be earning a \$40K salary during the first year, as well as benefits.

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Add 1 – Arcus Apprentice Program Officially Under Way

The five successful Apprentices are as follows:

Karen Dobson, a 2003 graduate from Millersville University comes to Arcus with five years of graphic design experience. She has previously been employed by NAI CIR, where she was the Marketing Director and was involved in the design of various marketing materials.

Kevin Haas, a 2008 graduate from Lock Haven University, was the community service and fundraising chair for his college fraternity. With experience in sales from Enterprise Rent-A-Car, Kevin also studied abroad at the University of Paderborn in Germany.

Ian Kanski comes to Arcus with extensive fine art and digital media experience, earning his BA degree from Houghton College. Ian has previously acted as a support staff member in Fiji where he directed documentary video projects in the islands to be utilized for fundraising efforts.

Whitney Sorensen, a 2007 graduate from the College of Charleston in South Carolina has previously been employed by LA Fitness as a membership sales counselor. Her previous experience with the Winter Group in Harrisburg, PA includes event planning and client communications.

Tina Zanetti, a recent graduate from Penn State Harrisburg comes to Arcus with over five years of customer service experience from The Home Depot. Christina also attended Harrisburg Area Community College, where she made the Dean's List two consecutive years.

“The final selection for the Arcus Apprentice came to us as no surprise,” quoted R. Douglas Firestone. “These high quality candidates will be a great addition to the Arcus Team and will enable us to take our talent solutions to the next step. We’ve started off the New Year in true Arcus fashion as we continue to grow and expand in our endeavors.”

About Arcus

Arcus consistently delivers exceptional talent and innovative consulting solutions to clients. That's their commitment. The company excels at identifying unique client needs, crafting solutions to meet those requirements and delivering superior service each time they are engaged in the hiring process. Since organizations and hiring needs are so unique, Arcus offers a comprehensive range of services including temporary contract assignments, permanent placements, temp to perm arrangements, right to hire opportunities, and human capital, staffing and recruitment strategies. The firm's corporate headquarters is located in Hummelstown, Pennsylvania, with offices in Philadelphia, Pittsburgh, Atlanta, Chicago, Detroit, Irving and Los Angeles. Arcus employs more than 200 people and has annual revenue in excess of \$25 million. For more information about Arcus, please visit www.Arcus.net.

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