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For Immediate Release

Arcus Gives Back to a Family in Need

Company participates in Adopt-A-Family Program this holiday season to give back to the community

SAN JOSÉ, Costa Rica. (December 15, 2009): Arcus, an internationally recognized talent management and consulting solutions company, with its Latin American office in Ultrapark, La Aurora de Heredia, San José, Costa Rica, announced today that it has participated in the Adopt-a-Family Program through the partnership between the Lion’s Club and Channel 7, and together with the team, their family and friends, has collected much needed food and supplies for a family residing in Fraijanes. The team will present their gift to the family today at El Parque del Agricultor during a gift presentation and celebration, and then deliver it to their home.

The Arcus Gives Back program is a corporate effort geared towards the engagement of employees in community outreach initiatives. Through the Adopt-a-Family Program, the Arcus team was able to collect furniture, money for home repairs, kitchen appliances, clothing, bedding, food, toys, school supplies and much needed formula and diapers.

“The response has been tremendous and we are so excited to be able to support a family who has experienced so many recent hardships, including the unfortunate death of a wife and mother,” said R. Douglas Firestone, President and CEO of Arcus. “To be able to show our support in such a huge way and make a difference in the lives of a man and his two children is such a gratifying thing and one that we hope truly blesses them as they move on.”

Arcus was founded in 1999 in Harrisburg, Pennsylvania, United States, and retains its corporate headquarters there. In addition to the firm’s Costa Rica office, it maintains sales offices located across the U.S., including Philadelphia, Pittsburgh, Atlanta, Chicago, Detroit, Irving, Research Triangle Park and Los Angeles and employs more than 200 professionals. With a mission that states, “Arcus exists to identify and deliver exceptional talent”, the firm’s talent management and consulting solutions services range from technology staffing solutions, to recruitment process outsourcing, business process outsourcing and business consulting.

About Arcus

Arcus consistently delivers exceptional talent management and innovative consulting solutions to clients. That's their commitment. The company excels at identifying unique client needs, crafting solutions to meet those requirements and delivering superior service each time they are engaged in the hiring process. Since organizations and hiring needs are so unique, Arcus offers a comprehensive range of services. Arcus employs more than 200 people, a total of 10 offices and has annual revenue in excess of \$25 million. More information on Arcus and our talent management solutions can be found by visiting www.Arcus.net.

<p>Services offered by Arcus</p> <p>Technology Staffing Solutions</p> <ul style="list-style-type: none"> ▪ Staffing ▪ Recruiting ▪ Direct Placement <p>Recruitment Process Outsourcing (RPO)</p> <ul style="list-style-type: none"> ▪ On-Demand Project Based RPO ▪ Selective RPO/Sourcing & Screening Support ▪ Diversity Recruiting Solutions ▪ Contract Recruiters <p>Business Process Outsourcing (BPO)</p> <ul style="list-style-type: none"> ▪ IT Support, Help Desk, Call Center ▪ Quality Assurance and Testing ▪ VMO/VMS Solutions <p>Business Consulting</p> <ul style="list-style-type: none"> ▪ Project Management Outsourcing (PMO) ▪ Software Development ▪ Training
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