



Technical Recruiter

Exceptional Talent. Total Confidence.® That's our message and we're sticking to it. At Arcus, we're talent finders. We strive to keep businesses and organizations at the top of their game by providing excellence in staffing, recruiting and direct placement talent solutions. We provide our clients with the right people, for the right position, at the right time. Of course we'd look for the same for one of our own.

Among others, we have recently been recognized as a 2007 Best Places to Work in PA, a Fifty Fastest Growing Company, landed a position on Inc. Magazine's Inc. 5000 List, been honored as a Business of the Year, and recognized with two national awards by the American Staffing Association.

We're experiencing record growth and are in need of an **Technical Recruiter** to help us maintain the quality atmosphere that we have come to love and expect. We have more than 100 years of combined experience and expertise in the staffing arena, and to date, have more than 160 employees and are on track to have revenues in excess of \$19 million this year. Learn more about us by visiting www.arcus.net.

At Arcus, our culture is a state of mind and our way of life. We believe in each other and the talent solutions we provide. Our approach is one of integrity, a strong commitment to winning, a continuous passion for what we do, a true team effort and an environment of openness. We believe that these qualities are vital to our continued success and hold them in the highest regard. We are looking for a professional who has the energy, experience and ability to remain true to them as well.

If you share our entrepreneurial-minded spirit, have experience recruiting, and think you can keep pace amidst the challenges of high volume sales, you just might be a great fit. Experience recruiting in this market is preferred but will look at candidates willing to relocate to this area and be willing/able to travel to meetings and appointments, as needed. Relocation assistance is available.

As a Technical Recruiter, you will be responsible for:

- Targeting qualified candidates for promotion to the sales team.
- Negotiating with clients and candidates to meet hiring goals.
- Working with account executives to assure job requirements are clearly met.
- Sourcing, recruiting, qualifying, and placing information technology professionals.
- Consult with managers and/or employees on job postings, employee relations issues and policy, practices and procedures.

To be considered, you must have:

- Four year college degree in a business related field
- Two years previous recruiting experience
- Solid knowledge of the staffing industry
- Two years of recruiting experience in the I.T. industry
- Ability to work in a fast paced environment
- Team player attitude

We offer a competitive salary, solid benefit options, including medical, dental, vision, prescription, long and short term disability, life insurance, 401K with company match, FSA accounts, paid time off and paid holidays.

Please email your resume and salary requirements to [**HRjob@arcus.net**](mailto:HRjob@arcus.net) for immediate consideration.